

Employment Opportunities with the City of Cottleville

The City of Cottleville is proud to serve one of Missouri's most vibrant and engaged communities—and that begins with hiring exceptional people who are committed to public service, professionalism, and integrity.

We are seeking individuals who take pride in their work and want to make a meaningful impact in a growing, high-quality community. In return, the City offers a supportive work environment, a strong organizational culture, and a highly competitive compensation and benefits package.

Our Hiring Process

To maintain the high standards expected by our residents, the City utilizes a **thorough and professional pre-employment process** for all positions. Candidates selected for employment should be prepared to complete:

- A comprehensive background screening, including criminal history and driving record review
- **Pre-employment drug testing, including both hair and urine screening**
- A physical/fit-for-duty evaluation
- Verification of credentials, licenses, and employment eligibility

Certain positions—particularly within public safety—require additional steps such as detailed background investigations and specialized evaluations.

While this process is comprehensive, it reflects our commitment to hiring individuals who uphold the trust and responsibility of public service.

Competitive Benefits & Compensation

The City of Cottleville offers an **exceptionally strong benefits package**, especially for a community of our size, designed to support employees and their families:

- **Health, Dental, and Vision Insurance**
 - **100% employee coverage paid by the City**
 - **90% family coverage** for eligible full-time employees
- **Life Insurance, Short-Term Disability, and Long-Term Disability**
 - **100% employer-paid for employees**

- **Missouri LAGERS (MoLAGERS) Retirement System**
 - A defined benefit pension plan to support long-term financial security
- **Flexible Spending Accounts (FSA)**
 - Options for medical and dependent care expenses
- Additional benefits may include paid time off, direct deposit, and other employment support programs

These benefits reflect the City's commitment to investing in its employees and providing long-term stability and security.

Join Our Team

If you are looking for a rewarding career in public service and are ready to meet the high standards expected of our team, we encourage you to apply.

The City of Cottleville is an equal opportunity employer committed to excellence in service and in the workplace.